

# Wage inequality

In Singapore, women at work are typically paid less than men. For instance, the median pay of female medical specialists is 50 per cent less than that of men in those roles. But women in secretarial, housekeeping and nursing jobs tend to earn more than their male counterparts. Here are some jobs with the biggest pay gaps in June 2017, according to data on median wages released last month by the Manpower Ministry.

Overall pay gap  
**9%, or  
\$410 per month**

Men earn more than  
women in **102** more  
common occupations

Women earn more  
than men in **28** more  
common occupations

Singapore ranks **No. 10**  
among 36 OECD\* countries  
for gender pay gap

## 5 JOBS WITH BIGGEST PAY GAP, MEN EARNING MORE



Specialist medical  
practitioner  
**49.7%**



Printing, binding and  
related machine operator  
**48%**



Cook  
**45.3%**



Policy and  
planning manager  
**42.1%**



Supervisor/General foreman of  
assemblers and quality checkers  
**38.6%**

## 5 JOBS WITH BIGGEST PAY GAP, WOMEN EARNING MORE



Secretary  
**29.1%**



Clerical supervisor  
**14.8%**



Housekeeper and  
related worker  
**12.8%**



Tax accountant  
**12.7%**



Registered nurse and other  
nursing professional  
**10.8%**

## 5 JOBS WITH THE SMALLEST PAY GAP



Quality checker  
and tester  
**0%**



Computer  
technician  
**0.1%\*\***



Premises and facilities  
maintenance manager  
**0.1%**



F&B establishment  
cleaner  
**0.3%**



Civil engineering  
technician  
**0.4%**

NOTES:

\*OECD: Organisation for Economic Cooperation and Development, a grouping of developed nations

\*\*Only computer technicians have a higher median pay for men than for women