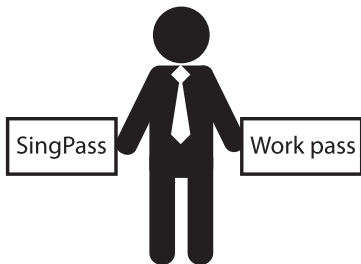


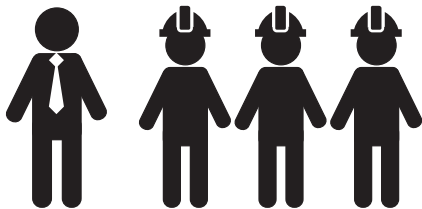
How a syndicate operates



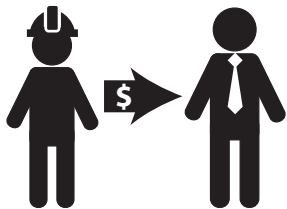
1 The syndicate sets up a shell company, which has no actual business operations.



2 It hires a "fall guy" to be a director of the company and uses his SingPass account to make fraudulent work pass applications.



3 It obtains the quota to employ foreign workers by pretending to employ "phantom" local workers.



4 It collects large amounts of kickbacks from the foreign workers brought in.



5 As there is no actual employment for the foreign workers, they are released to find their own employment illegally.