

## Composition of Revised Salaries for Political Appointment Holders under the New Framework

Grade	Monthly Salary (Mid-Point of Range)	Basic Annual Pay (13 months)	Typical Bonus for a Good Performer (1 month AVC + 3 months PB + 3 month NB)	Typical Total Annual Salaries
PM	\$110,000	\$1,430,000	\$770,000	\$2,200,000
DPM	\$93,500	\$1,215,500	\$654,500	\$1,870,000
MR1	\$88,000	\$1,144,000	\$616,000	\$1,760,000
MR2	\$77,000	\$1,001,000	\$539,000	\$1,540,000
MR3	\$66,000	\$858,000	\$462,000	\$1,320,000
MR4	<b>\$55,000 (Benchmark Point)</b>	<b>\$715,000</b>	<b>\$385,000</b>	<b>\$1,100,000</b>
	<b>\$46,750 (Starting Salary)</b>	<b>\$607,750</b>	<b>\$327,250</b>	<b>\$935,000</b>
SMS	\$46,750	\$607,750	\$327,250	\$935,000
MOS	\$38,500	\$500,500	\$269,500	\$770,000
Mayor	\$33,000	\$429,000	\$231,000	\$660,000
SPS	\$28,600	\$371,800	\$200,200	\$572,000
Parl Sec	\$20,900	\$271,700	\$146,300	\$418,000

**Note:** Monthly salary range is from 0.9 to 1.1 times the mid-point of the range, except for the PM who is on a fixed point, and MR4 which ranges from 0.85 to 1.1 times of the benchmark point.

## Composition of Revised Salaries for President, Speaker and Deputy Speakers of Parliament and Members of Parliament under the New Framework

<b>Grade</b>	<b>Monthly Salary</b>	<b>Basic Annual Pay (13 months)</b>	<b>Typical Bonus (1 month AVC)</b>	<b>Typical Total Annual Salaries</b>
President	\$110,000	\$1,430,000	\$110,000	\$1,540,000
Speaker	\$39,286	\$510,718	\$39,286	\$550,000
Dy Speaker	\$5,893	\$76,609	\$5,893	\$82,500
MP	\$13,750	\$178,750	\$13,750	\$192,500
NCMP / NMP	\$2,063	\$26,819	\$2,063	\$28,900