

■ ANNUAL SALARIES FOR '07-'08

	Ministerial grade (MR4)	% of benchmark	Superscale entry grade (SR9)	% of benchmark
April '07 (1st phase revisions)	\$1,590,000	73% of YA2006* benchmark	\$384,000	106% of YA2006 benchmark
Jan '08 (2nd phase revisions)	\$1,940,000	77% of YA2007 benchmark (with imputed pension)	\$398,000	100% of YA2007 benchmark
Jan '09 (No revisions)	\$1,570,000	56% of YA2008 benchmark (with imputed pension)	\$353,000	84% of YA2008 benchmark

* Year of Assessment (YA) is based on income earned in the previous year, i.e. YA2008 is for income earned in 2007.