

The top 10 in Singapore-listed companies

Rank	Top executive (title)	Name of company	Remuneration in 2007 (\$ millions)	Remuneration in 2006 (\$ millions)
1	Lim Chee Onn (Executive chairman)	Keppel Corp	8.75 to 9	7.25 to 7.5
2	Kwek Leng Beng (Executive chairman)	City Developments	7.75 to 8	4.25 to 4.5
3	Jackson Tai (Vice-chairman and CEO, resigned Dec 31, 2007)	DBS Group Holdings	7 to 7.249999*	7.5 to 7.749999
4	Tang Kin Fei (Group president and CEO)	Sembcorp Industries	6.806912	3.062236
5	Liew Mun Leong (Group president and CEO)	CapitaLand	6.494477	5.141240
6	Hsieh Fu Hua (CEO)	Singapore Exchange	6.380385	4.276546
7 (tie)	Wee Ee Cheong (Deputy chairman, appointed CEO in April 2007)	UOB	6 to 6.249999	3.75 to 3.99**
	David Conner (Group CEO)	OCBC	6 to 6.249999	5 to 5.249999
9	Han Cheng Fong (Managing director and group CEO, appointed group CEO from Feb 2006, resigned Oct 2007)	Fraser and Neave	4.737397***	2 to 2.25
10	Tan Kwi Kin (Group president and CEO)	Sembcorp Marine	4.548	4.127

■ Noble Group CEO's remuneration not disclosed

■ Excludes Jardine stable of companies as their primary listing is in London

NOTE: * Excludes notice pay and ex-gratia payment totalling S\$1.8 million for non-solicitation

** Where he was deputy chairman and president

*** Excludes S\$5.05 million in connection with the cessation of his employment