

The top 10 in Singapore-listed companies

| Rank | Top executive (title) | Name of company | Remuneration in 2007 (\$\$ millions) | Remuneration in 2006 (\$\$ millions) |
|---------|---|---------------------|--------------------------------------|--------------------------------------|
| 1 | Lim Chee Onn (Executive chairman) | Keppel Corp | 8.75 to 9 | 7.25 to 7.5 |
| 2 | Kwek Leng Beng (Executive chairman) | City Developments | 7.75 to 8 | 4.25 to 4.5 |
| 3 | Jackson Tai (Vice-chairman and CEO, resigned Dec 31, 2007) | DBS Group Holdings | 7 to 7.249999* | 7.5 to 7.749999 |
| 4 | Tang Kin Fei (Group president and CEO) | Sembcorp Industries | 6.806912 | 3.062236 |
| 5 | Liew Mun Leong (Group president and CEO) | CapitaLand | 6.494477 | 5.141240 |
| 6 | Hsieh Fu Hua (CEO) | Singapore Exchange | 6.380385 | 4.276546 |
| 7 (tie) | Wee Ee Cheong (Deputy chairman, appointed CEO in April 2007) | UOB | 6 to 6.249999 | 3.75 to 3.99** |
| | David Conner (Group CEO) | OCBC | 6 to 6.249999 | 5 to 5.249999 |
| 9 | Han Cheng Fong (Managing director and group CEO, appointed group CEO from Feb 2006, resigned Oct 2007) | Fraser and Neave | 4.737397*** | 2 to 2.25 |
| 10 | Tan Kwi Kin (Group president and CEO) | Sembcorp Marine | 4.548 | 4.127 |

■ Noble Group CEO's remuneration not disclosed

■ Excludes Jardine stable of companies as their primary listing is in London

NOTE: * Excludes notice pay and ex-gratia payment totalling S\$1.8 million for non-solicitation

** Where he was deputy chairman and president

*** Excludes S\$5.05 million in connection with the cessation of his employment